# Arukah Network & You

The Five Commitments

Last Updated: May 2024



#### Introduction

As members of Arukah Network, we all want to improve the health and wellbeing of the communities we serve.

To do this well, we need to behave well. These 5 commitments aim to help all of us do this. And so if you're a member of a Cluster, or the Support Team, or a Trustee, then please read and commit to these five statements.



### Before we start

Arukah Network does not monitor everything that happens in every Cluster. And Arukah Network is not responsible for the behaviour of all of its members.

However, when a member or member organisation breaks any of these 5 commitments, we as a network are willing to help work towards a better outcome for all involved.

### 1. I will report inappropriate behaviour

All steps possible should be taken to prevent any abuse or exploitation within a Cluster, or within the organisations in which we work.

Any behaviour like this should be reported to the

Any behaviour like this should be reported to the appropriate authorities immediately. Victims must be given the opportunity to be heard.

People with concerns must be given the opportunity to share them. Arukah Network has a short safeguarding video, please spare some time and watch it HERE

If you have a concern, we will be happy to listen and give advice or signpost to support.

Email Ted at ted@arukahnetwork.org

# 2. I will handle money fairly and transparently

All transfers of money should be made with transparency and honesty.

Corruption and bribery are wrong. They damage the lives of individuals and communities.

If you manage money within your Cluster or organisation, you must make sure there are structures in place to do it wisely.

Annual accounts should be made available to anyone who wishes to view them.

## 3. I will welcome people of any faith

Arukah Network is rooted in the Christian Faith. Although most of us are Christian, we do not insist that people be a Christian in order to join our network of Clusters.

We also will not restrict any of our activities based on faith - we are happy to work with partners and friends of any faith or none.

As a global network, we recognize that this may be worked out differently in each context.

# 4. I will handle the personal information of others safely

When collecting personal data (e.g. email addresses or phone numbers) only the minimum amount of information should be collected. This information should never be used or passed on without asking the owner first.

This information should be handled in a way that follows the requirements in the country in which the Cluster is registered. Within the Support Team, the Operations Manager has responsibility for data protection.

The Arukah Network Privacy and Cookie Policy is available to view <u>HERE</u>

### 5. I will work in partnership with others

We work better together. We commit to sharing our knowledge and skills with others in the Network.

People in a position of leadership should seek to have people around them who will hold them to account. They must be humble enough to listen to the counsel of others in order to continue doing what is best for our communities.

To ensure integrity and transparency, if we have a 'conflict of interest' then we should tell others who can help us manage it.

#### \*\*ARUKAH NETWORK



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